

Wenatchee Free Methodist Church Ministry Description

Title: Pastor of Family Ministries

Position Summary: A full time salaried position providing oversight to the Family Ministries and the Family Ministries Team. This Pastor participates with the Equipping Staff in pastoral leadership and as such carries out the general functions of a pastor, especially for parents, students and children ministered to by the Family Ministries Team.

General Responsibilities - Regarding Family Ministries:

- Lead, cast vision, recruit, equip, and train directors, coordinators, volunteers and small group leaders, as you develop fully-formed followers of Jesus through transformational worship, connection and servanthood.
- Utilize the spiritual gift of teaching in any and all FMT segments as needed.

Relationships: Report directly to the Executive Pastor. Both answer to the Lead Pastor.

Specific Responsibilities:

A. Family Ministries

- Meet regularly with FMT Directors, Coordinator(s), and Administrative Assistant(s) for communication, planning and accountability.
- Develop an overall program that promotes and encourages parents to be the primary discipling agents for their children. Seek to engage them in the FMT ministries.
- Oversee FMT department communications to parents concerning vision, programming and specialized age-level needs, including marriage, family and parent training options.
- Build a prayer base for ministry.
- Guide the development of all ministry and programs.
- Provide Biblical teaching and spiritual formation training for all that is based on a tiered approach:
 1. Entry Point (for those without a church background);
 2. Growth/Nurture Point (for those who are part of the church); and
 3. Radical Discipleship Point (for those who want to follow Jesus wholeheartedly).

B. Staff Responsibilities

- Minister from Wesleyan perspectives on doctrine, marriage, family and personal convictions.
- Work with FMT Directors to develop an annual budget for the department. Monitor income and expenditures, and assure adherence to the budget parameters.
- Attend bi-weekly meeting with the Executive Pastor and Staff meetings as scheduled.
- Assist in leading services, administering the sacraments of communion and baptism, preaching, teaching, performing weddings and funerals, etc., in fulfilling the role of an Elder.
- Any other specific duties as assigned by the Executive Pastor or Lead Pastor.

WFMC's FOCUS Statement Strategically Applied

1. Integrated Strategy

Church and home lead with the same end in mind.

2. Activated Family

Parents are supported as the primary disciplers for spiritual formation.

3. Refined Message

Bible truths are crafted into engaging, relevant and memorable experiences.

4. Elevated Community

Kids/youth are connected to a small group of peers with caring leaders who help mentor them.

5. Leveraged Influence

Students are influenced toward personal servant ministry @ WFMC, in the Valley and in the World.

STAFF GUIDELINES*

1. Lead a life of Biblical obedience and example both on and off campus; demonstrating a commitment to the WFMC Focus of becoming fully-formed followers of Jesus through transformational worship, connection and servanthood. In short, listen to Jesus' voice and obey Him.
2. Be or become a church member.
3. Worship regularly with the congregation (I.e. - weekly, except when ill or away).
4. Establish a financial commitment in support of the mission of Christ through WFMC (evidenced in tithing and/or generosity).
5. Adhere to the policies in WFMC's Personnel and Operating Manuals.
6. Participate in the discipling functions in a manner that keeps you developing as a fully-formed follower of Jesus (e.g., Life Groups, prayer and personal devotions, classes, etc.).
7. Give an honest day's work for your compensation. Keep your supervisor apprised so that if you have too much or too little to do, adjustments can be made and assistance can be offered to those who might be overloaded.
8. Be amenable to the authority of your pastoral and staff leaders.
9. Respect the zero tolerance policy regarding gossip.
10. Instead of simply doing a job at WFMC, consider our life together as a staff as an opportunity to be open, supportive and prayerful regarding the things God is doing in us, so that we may model the transformational community of Christ, which we teach.

*If you worship at another church, the expectations apply to you in that context.

Minimum Qualifications: The successful candidate should have a Bachelor's degree and credentials of ordination in the Free Methodist Church, or the equivalent, and at least seven (7) years of pastoral ministry experience.

Compensation: The salary range is negotiable depending upon qualifications. Health insurance, benefits, and expenses are provided as defined in Wenatchee Free Methodist Church Policy Manual.

I have reviewed and agree to perform the duties outlined in this ministry description.

Signature

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