

Title: Pastor of Small Group Ministries

Position Summary:

A full-time salaried position providing oversight to the Small Group ministries of the church as well as pastoral oversight to a segment of the adult population. The Pastor of Small Groups also participates with the Equipping Staff in developing ministries and fulfills the pastoral functions of counseling, administering the sacraments, preaching, teaching, and serving the general needs of the congregation.

General Responsibilities:

Responsibilities will be to develop small group ministries which involves casting vision, recruiting, equipping, and training small group leaders, and developing means and methods of assimilating people into small groups.

Responsibilities will also include providing pastoral oversight and general ministry to the segment at the Wenatchee Free Methodist Church of the 50+ age group.

Specific Responsibilities:

A. Small Groups

- Recruit, equip, and train small group leaders.
- Provide consistent and continuing support for current and continuing small group leaders.
- Develop small group diversity i.e. singles, recovery groups, etc.
- Develop strategies for assimilating new believers, regular attendees, and newcomers into small groups.
- Encourage group multiplication in all small groups.
- Develop a leadership training process so leaders may train leaders.
- Keep accurate records of all existing and new small groups.

B. Pastoral Care

- Develop and implement a system of comprehensive assimilation of all newcomers.
- Provide pastoral oversight and general ministry to the 50+ age segment of the adult population. This includes counseling and administering the sacraments of communion, baptisms, performing weddings and funerals.
- Maintain and continue developing a functioning hospital visitation team.
- Supervise Senior Adult Ministries, Precepts, Divorce Recovery, Grief classes, Women's Ministries, Parish Nurses, Friendship Cards, Encouragement Cards, Hospital Visitation.

C. Other

- Attend bi-weekly staff meetings with the other Equipping Staff Pastors to coordinate small group, and assimilation ministries with the activities of the church.
- Meet bi-weekly with the Executive Pastor, developing written goals and objectives for each of the ministry responsibilities.
- Attend bi-weekly all-staff meetings.
- Participate in public worship services as assigned by the Senior Pastor including assisting in leading services, assisting in administering the sacraments of communion and baptism, preaching, teaching classes, performing weddings and funerals, etc.
- Develop department budget.
- Supervise the Director of Volunteer Ministries.
- Any other specific duties as assigned by the Executive Pastor or Senior Pastor.

Relationships: Reports directly to the Executive Pastor.

Personal and Spiritual Requirements:

1. Leads a life of Biblical obedience and example both on and off campus and demonstrates a commitment to the mission, vision, and strategy of the church.
2. Membership in the Wenatchee Free Methodist Church. If not currently a member, will pursue membership as soon as possible. Local church membership of spouse (if married).
3. Regular worship and attendance at the Wenatchee Free Methodist Church.
4. A spirit of service and a commitment to the Great Commission.
5. Financial commitment to the Wenatchee Free Methodist Church as evidenced in storehouse tithing and giving.
6. Adherence to the policies as defined in the WPMC Operating and Personnel Policy Manuals and to the membership covenant as established by the Free Methodist Church of North America.
7. Attend Pastor's Welcome Class.
8. Member of a Life Group.

Minimum Qualifications:

The successful candidate should have a Bachelor's Degree and credentials of ordination in the Free Methodist Church, or the equivalent, and at least three years of pastoral ministry experience.

Compensation:

The salary is negotiable depending upon qualifications. Health insurance, benefits and expenses provided as defined in the Wenatchee Free Methodist Church Policy Manual.